

Families Minister Documents: Full time or job share welcome

Job Description and

Person Spec.

Brief Parish Profile

Job Description - Families Minister

Full Time or job share

Job Purpose

Provide and facilitate Family ministry in The Bourne Parish, helping all to grow in faith within traditional and Fresh Expressions of church following our parish vision and strategy

Seek opportunities to reach out into the community and share the gospel.

Accountability

- Vicar of The Bourne
- Reports annually to PCC or as requested
- Regularly to Ministry Team

Responsible for

- Volunteers – this area will grow

Relationships

- Clergy and Ministry Team
- Parish Administrator
- PCC
- Work Group volunteers (Comms, Finance, Buildings and Grounds)
- Music Director
- Church Wardens and PCC
- School and College Staff
- Family, Youth and Children's Ministers in the area – Farnham Churches Network
- Wide range of parishioners

Responsibilities

This is a new post and will develop as led by God and the the gifts of our new Families Minister. Here are some likely responsibilities:

- Help gather, support and bring together families in the church while drawing new families in
- Develop and lead Families Team – a group of volunteers who meet regularly to help steer and take part in the ministry
- Facilitate and develop relationships with families attending Babes and Tots
- Take an active role in baptisms, from first visits to families to being at the service through encouraging future involvement
- Take a regular pastoral role in our choir and with our young people outside of choir
- Participate in the Junior Church team helping with admin – take a session once each month. Would like to see some real growth here through creative ideas to involve more families
- Help plan and lead monthly Sunday morning Intergenerational Worship with clergy and lay ministers
- Expected to attend a Sunday main service, usually at St Thomas but periodically at All Saints, Brambleton Hall and St Martins

- Lead and plan regular schools' assemblies or activities Waverley Abbey and Highfield while forming a new relationship with South Farnham Infants.
- Participate in Ministry Team

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A Further or Higher qualification (ideally in youth work, children's work or ministry or equivalent) • A level or equivalent • Safeguarding (we will train if not) 	<ul style="list-style-type: none"> • Ministry, Leadership or Theology training – we will provide training if not • Qualified driver with a car • First Aid in the workplace
Experience	<ul style="list-style-type: none"> • Families, Youth and/or Children's work, or with a willingness to undertake suitable training where there are gaps. • Leading assemblies, preaching or speaking to large groups with confidence 	<ul style="list-style-type: none"> • Experience in families, youth and children's work within a church setting • Teaching in some context
Knowledge	<ul style="list-style-type: none"> • Good working knowledge of the Bible or desire to learn • What it means to be a Christian 	<ul style="list-style-type: none"> • Understanding of Church of England, but applicants from all denominations encouraged • Education system
Skills	<ul style="list-style-type: none"> • Good communication • Ability to articulate your own Christian journey and beliefs in an attractive way • Able to relate to families, children and young people, their parents and teachers, and to members of the wider congregation and community. • Able to relate to people from different backgrounds (for example, the parish includes children in both state and private education). • Good IT and Organisation skills • Able to hold a vision/strategy 	<ul style="list-style-type: none"> • Enjoy participating in a musical context
Behaviours	<ul style="list-style-type: none"> • Loving, generous, open • Regular participation in corporate worship with a personal prayer life • Effective team member, willing to work co-operatively with others • Energetic and enthusiastic. 	
Personal	<ul style="list-style-type: none"> • A godly person with a desire/call to serve in ministry. 	

	<ul style="list-style-type: none"> • A desire to grow in faith • Mature and self-motivated • Committed to living in the parish or immediate local area. • Prepared to work flexible hours, including Sundays and some evenings. 	
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Abbreviated Parish Profile

Families minister

Welcome to The Bourne Parish. The successful candidate will have the opportunity to serve as part of a varied ministry team led by our Vicar, Revd Sandy Clarke. Sandy has a passion for Youth and Children's ministry as she has previously served as a Youth and Children's Minister prior to ordination.

The remainder of the team consists of

- The vicar, an associate priest and a retired priest
- An ordinand
- Two licensed lay ministers
- Two pastoral Assistants
- Music Director
- Organist
- Organ Scholar or assistant
- Administrative Assistant plus volunteers
- A retired Bishop

About the local area:

- Population 7,976
- Deprivation rank 12,274 of 12,443 where 12,443 is the wealthiest.
- A suburb of Farnham – pop approx. 40,000
- Walking distance to a mainline station with direct service to Waterloo - under 1 hour commute
- Excellent schools, some of which we already have formed relationships:
 - Highfields - primary (R-6)
 - South Farnham – infants only
 - The Ridgeway
 - Farnham Sixth Form College
 - In our Benefice: Waverley Abbey - KS2 and All Saints C of E schools
 - Nearby: Weydon Secondary School
- All amenities either in The Bourne or in Farnham town

About the Bourne Parish - The parish boasts three churches:

- St Thomas-on-The Bourne
- St Martins by the Green
- Brambleton Hall

St Thomas' is the largest church where most of the in-church ministry is based. There is a strong tradition of children and young people being actively involved in Sunday worship through singing in the choirs, attending Junior Church which meets three Sundays each month, serving on the server team, reading the lesson, or helping lead Junior Church. Currently the majority of our young people (approximately 35) sing in our Boys' or Girls' choirs. The choir(s) are amongst the best parish choirs in the country and require a strong commitment from the young person and their family. There are two rehearsals each week as well as before-service preparation.

We have a popular Babes and Tots group meeting every Monday morning during term time.

Brambleton Hall has been used as a good venue for outreach. Located in an area of relative deprivation, it hosts weekly sessions of the Community Fridge and Warehouse, Babes and Tots largely for younger mums, HomeStart Babes and Tots with a social prescribers' coffee afternoon to begin soon.

The hall has also been a venue for an after-school youth group and an after-school children's group in the past.

St Martin's works quarterly with the Guides who are involved in our Mothering Sunday service and other child friendly services.

Ecumenical Possibilities: Youth Ministers, Family Ministers and Children's ministers have a desire to work together in the area and meet regularly to worship and plan. In the past The Christian Union at Weydon School has been a joint ministry between our church, Farnham Parish and Farnham Baptist. Since the pandemic, the only ministry is at Farnham College.

Jubilee Church is the only other church in our parish, although we work across Farnham. Jubilee have recently started a families' café on a Thursday morning and are providing support for families who have a child recently diagnosed with learning difficulties.